

May 30, 2017

Compliance with Public Act 097-0609

Public Act 097-0609 requires that, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. Public Act 097-0609 requires that, within at least 6 business days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year; the employer must post on its website the total compensation package for that employee.

The information may be posted at the employer's website or at the principal office of the employer. For purposes of the Act, total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The following report is being provided in compliance with Public Act 097-0609.

Employee	Title	Salary	Medical Insurance	Dental Insurance	Vacation Days Earned	Sick Days Earned	Total Compensation Package
Mark Eddington	District Manager	\$ 164,000.00	\$ 15,202.86	\$ 1,107.24	21	12	\$ 180,310.10
Mike Holland	Asst. Manager/Engineer	\$ 109,000.00	\$ 15,202.86	\$ 1,107.24	15	12	\$ 125,310.10
Steve Olsen	Operations Manager	\$ 105,500.00	\$ 11,846.34	\$ 737.76	25	12	\$ 118,084.10
Dennis Haile	Collections Foreman	\$ 63,772.80	\$ 11,254.02	\$ 808.68	16	12	\$ 75,835.50
Chris Stika	Operator	\$ 59,030.40	\$ 15,202.86	\$ 1,107.24	16	12	\$ 75,340.50